

ACCOUNT	FY 22-23 Budget	FY 22-23 Projected	FY 23-24 Board Approved Budget	FY 23-24 BUDGET NOTES
<b>REVENUES</b>				
<b>Pledges</b>				
REV.PLG.01 - Pledge Income	304,000	325,000	326,800	\$344k currently pledged for FY23-24 * 95%
<b>Total Pledges</b>	<b>304,000</b>	<b>325,000</b>	<b>326,800</b>	
<b>Site Rental</b>				
REV.SIT.01 - Sandy Hill	49,200	49,200	50,400	\$4,200/m per contract
REV.SIT.02 - Special Events	3,000	6,000	6,000	Based on current revenue
<b>Total Site Rental</b>	<b>52,200</b>	<b>55,200</b>	<b>56,400</b>	
<b>Miscellaneous Revenue</b>				
<b>Fundraising</b>				
REV.AUC.01 - Auction Income	13,000	13,000	13,000	
REV.FDR.02 - Other	2,000	1,500	2,400	
<b>Total Fundraising</b>	<b>15,000</b>	<b>14,500</b>	<b>15,400</b>	
<b>Other Contributions</b>				
REV.SUN.01 - Sunday Collection	9,000	12,000	12,000	Based on current revenue
REV.MIS.01 - Scrip Sale	300	400	200	Amazon Smile discontinued, so this will be less next year
REV.MIS.02 - Other	5,000	6,000	5,000	
<b>Total Other Contributions</b>	<b>14,300</b>	<b>18,400</b>	<b>17,200</b>	
<b>Total Miscellaneous Revenue</b>	<b>29,300</b>	<b>32,900</b>	<b>32,600</b>	
<b>Total Revenues</b>	<b>385,500</b>	<b>413,100</b>	<b>415,800</b>	
<b>EXPENSES</b>				
<b>Committee Expenses</b>				
COM.BRD.03 - Board Expenses	200	400	600	For support of Board activities
COM.CMN.03 - Communications Exp	500	250	1,900	For printing, signage, and promoting UUFSO to greater community
COM.FND.03 - Stewardship/Fundraising Exp	500	500	450	For support of auction and other fundraisers
COM.MEM.03 - Membership Exp	200	0	100	For supplies
COM.PCC.03 - Pastoral Care Exp	200	0	600	For supplies and training materials
COM.PGC.03 - Planned Giving Exp	200	0	200	To be renamed "Endowment Committee"
COM.RRL.03 - Right Relations Exp	1,000	0	0	This committee has been disbanded
COM.SUN.03 - Worship Exp	3,200	4,400	5,450	For honoraria, supplies, and training materials
<b>Total Committee Expenses</b>	<b>6,000</b>	<b>5,550</b>	<b>9,300</b>	
<b>Program Expenses</b>				
COM.FNF.03 - Fun&Fellowship Expenses	1,000	2,500	2,500	For coffee, food, supplies, etc
COM.MUS.03 - Music Program Expenses	2,000	750	2,000	For print music, streaming permissions, substitutes, etc
COM.REL.03 - RE Program Expenses	1,000	300	5,900	For supplies and trainings
COM.SAC.03 - SA Program Expenses	1,000	2,500	2,150	For Helping Our Neighbors
<b>Total Program Expenses</b>	<b>5,000</b>	<b>6,050</b>	<b>12,550</b>	
<b>Operations</b>				
<b>Administration Expenses</b>				
OPS.OFF.01 - Postage	400	300	300	Based on FY22-23 spending
OPS.OFF.02 - Office Supplies	1,500	1,500	1,500	Based on FY22-23 spending
OPS.OFF.03 - Copier	7,400	7,400	7,400	Per contract that ends October 2024
OPS.OFF.04 - Online Subscriptions	2,500	2,500	2,500	Per bills
OPS.OFF.05 - Phone and Internet	3,000	3,000	3,250	Per bills
OPS.OFF.06 - Office Mileage	100	100	0	This account is being deactivated
OPS.OFF.07 - Other	300	300	300	Based on FY22-23 spending w/ \$100 for AUUA membership.
<b>Total Administration Expenses</b>	<b>15,200</b>	<b>15,100</b>	<b>15,250</b>	

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<b>Finance Expenses</b>				
OPS.FIN.01 - Accounting Fees	10,560	10,560	10,560	For bookkeeper per contract
OPS.FIN.02 - Credit Card Fees	1,500	1,300	1,300	Breeze credit card fees, based on FY22-23 usage
OPS.FIN.03 - Banking Fees	240	18	0	Direct deposit fees booked to PER.MIS.02
OPS.FIN.04 - Other Finance Expenses	1,000	200	400	CPA consulting fees, etc, based on FY22-23 spending
<b>Total Finance Expenses</b>	<b>13,300</b>	<b>12,078</b>	<b>12,260</b>	
<b>Site Operations</b>				
OPS.SIT.01 - Property Insurance	6,000	6,000	6,000	Per bills + extra
OPS.SIT.02 - Real Estate Taxes	4,100	4,100	4,100	Per bills + extra
OPS.SIT.03 - Gas & Electric	100	100	240	Per bills (\$20/m)
OPS.SIT.04 - Water	3,500	2,800	2,800	Based on FY22-23 spending
OPS.SIT.0x - AV Maintenance	0	0	3,000	New budget item based on last two year's expenditures
OPS.SIT.07 - B&G Maintenance	10,000	11,000	12,000	Based on FY22-23 spending + extra
<b>Total Site Operations</b>	<b>23,700</b>	<b>24,000</b>	<b>28,140</b>	
<b>Denominational Expenses</b>				
OPS.DEN.01 - UUA Dues	1,000	1,000	8,000	\$23K is requested Fair Share to UUA Annual Program Fund
<b>Total Denominational Expenses</b>	<b>1,000</b>	<b>1,000</b>	<b>8,000</b>	
<b>Total Operations</b>	<b>53,200</b>	<b>52,178</b>	<b>63,650</b>	
<b>Personnel</b>				
<b>Minister Expenses</b>				
PER.MIN.00 - Minister Housing	0	67,266	98,070	Current Salary increased to full time + 5% COLA
PER.MIN.01 - Minister Wages	93,400	0	0	No wages. Entire Salary is allocated to housing
PER.MIN.02 - Minister UUA Pension	9,340	6,727	9,807	10% of Salary
PER.MIN.03 - Minister In Lieu of FICA	7,145	5,146	7,502	7.65% of Salary
PER.MIN.04 - Minister Medical	18,680	0	0	Rev Ellie is on her partner's health insurance
PER.MIN.07 - Minister LTD & Life Ins	0	1,000	2,100	\$106.24/month for LTD; \$68.65/month for Life/AD&D
PER.MIN.08 - Minister Prof Exp	0	8,000	8,000	UUA guidelines is 10% of salary
<b>Total Minister</b>	<b>128,565</b>	<b>88,138</b>	<b>125,479</b>	
<b>Administrator Expenses</b>				
PER.ADM.01 - Admin Wages	56,420	56,420	54,018	\$28/hr * 35hrs/wk * 52wks * 6% COLA = \$29.68/hr for FY23-24
PER.ADM.02 - Admin UUA Pension	5,642	5,642	5,402	10% of Salary
PER.ADM.03 - Admin P/R Taxes	4,316	4,316	4,132	7.65% of Salary
PER.ADM.04 - Admin Medical	11,284	11,284	11,326	\$883.81/month for Medical; \$60/month Dental/vision
PER.ADM.07 - Admin LTD & Life Insurance	0	0	1,156	\$58.52/month for LTD; \$37.81/month Life/AD&D
<b>Total Administrator</b>	<b>77,662</b>	<b>77,662</b>	<b>76,034</b>	
<b>Music Director and Accompanist Expenses</b>				
PER.MUS.01 - Music Director Wages	16,500	16,500	17,473	\$29.70/hr * 15hrs/wk * 37wks * 6% COLA = \$31.48/hr for FY23-34
PER.MUS.03 - Music Director P/R Tax	1,262	1,262	1,337	7.65% of Salary
PER.MUS.11 - Accompanist Wages	10,830	10,830	11,480	Current salary * 6.0% COLA
PER.MUS.12 - Accompanist P/R Tax	828	828	878	7.65% of Salary
<b>Total Music</b>	<b>29,421</b>	<b>29,421</b>	<b>31,167</b>	
<b>Director of Religious Education Expenses</b>				
PER.DRE.01 - DRE Wages	16,500	0	29,120	\$28/hour * 20 hrs/wk * 52 wks
PER.DRE.03 - DRE P/R Tax	1,262	0	2,228	7.65% of Salary
PER.DRE.xx - DRE Benefits	0	0	6,000	estimate
PER.DRE.xx - UUA Pension	0	0	2,912	10% of salary
PER.DRE.xx Professional Expenses	0	0	1,000	
<b>Total Religious Education</b>	<b>17,762</b>	<b>0</b>	<b>40,260</b>	
<b>Support Staff</b>				
PER.SIT.01 - Childcare	2,020	0	6,984	2 persons @\$18/hr *3hrs/wk *52wks +extra
PER.SIT.02 - Custodian	8,710	8,710	8,710	Contractor \$335/payperiod *26 payperiods
PER.SIT.03 - Set Up Crew	4,200	4,200	5,220	1 person @\$18/hr *5hrs/wk *52wks + 30 additional hrs
PER.SIT.09 - AV Specialist	16,250	16,250	16,750	Joe @\$50/hr *7.5hrs/wk *42wks + 20 additional hrs
PER.SIT.10 - AV Assistant	2,125	2,125	2,125	Byrht @\$25/hr *7.5hrs/wk *10wks + 10 additional hrs
PER.SIT.12 - Support Staff P/R Taxes	1,882	1,727	2,378	7.65% of Support Staff Salary
<b>Total Support Staff</b>	<b>35,187</b>	<b>33,012</b>	<b>42,167</b>	

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<b>Other Personnel Expenses</b>				
PER.MIS.01 - Worker's Compensation	2,250	2,250	1,725	
PER.MIS.02 - Other Personnel	500	750	2,840	Payroll direct deposit fees, job postings, LiveScan Background checks
<b>Total Other Personnel</b>	<u>2,750</u>	<u>3,000</u>	<u>4,565</u>	
<b>Total Personnel</b>	<u>291,347</u>	<u>231,233</u>	<u>319,672</u>	
<b>Total Ordinary Expenses</b>	<u>355,547</u>	<u>295,011</u>	<u>405,172</u>	
<b>LIABILITIES</b>				
LIA.OPS.01 - Solar Loans	4,405	4,405	4,405	Loan will be paid of in 2028
<b>Total Liabilities</b>	<u>4,405</u>	<u>4,405</u>	<u>4,405</u>	
<b>BOARD DESIGNATED RESERVES</b>				
RES.SIT.01 - Facilities Reserve	15,000	15,000	0	This reserve will be fully funded as of 7/1/2023
RES.OPS.01 - Operations Reserve	10,000	10,000	0	This reserve will be fully funded as of 7/1/2023
RES.MIN.01 - Minister Reserve	0	0	0	
<b>Total Reserves</b>	<u>25,000</u>	<u>25,000</u>	<u>0</u>	
<b>Total Expenses</b>	<u>384,952</u>	<u>324,416</u>	<u>409,577</u>	
<b>Net Income</b>	<u>548</u>	<u>88,684</u>	<u>6,223</u>	