

**The Unitarian Universalist Fellowship of San Dieguito
Budget for FY 2022-2023**

ACCOUNT	BUDGET	NOTES
REVENUES		
Pledges		
REV.PLG.01 - Pledge Income	304,000	\$320,000 Pledged * 95%
Total Pledges	<u>304,000</u>	
Site Rental		
REV.SIT.01 - Sandy Hill	49,200	Sandy Hill Rent = \$4,100/m
REV.SIT.02 - Special Events	3,000	Based on FY21-22 revenues
Total Site Rental	<u>52,200</u>	
Miscellaneous Revenue		
Fundraising		
REV.AUC.01 - Auction Income	13,000	Based on FY21-22 revenues
REV.FDR.02 - Other	2,000	Based on FY21-22 revenues
Total Fundraising	<u>15,000</u>	
Other Contributions		
REV.SUN.01 - Sunday Collection	9,000	Based on FY21-22 revenues
REV.MIS.01 - Scrip Sale	300	Based on FY21-22 revenues
REV.MIS.02 - Other	5,000	Based on FY21-22 revenues
Total Other Contributions	<u>14,300</u>	
Total Miscellaneous Revenue	<u>29,300</u>	
Total Revenues	<u><u>385,500</u></u>	
EXPENSES		
Committee Expenses		
COM.BRD.03 - Board Expenses	200	For retreats and other expenses
COM.CMN.03 - Communications Committee Exp	500	For signage, printing
COM.FND.03 - Stewardship/Fundraising Exp	500	Includes Auctria Subscription
COM.MEM.03 - Membership Committee Exp	200	For roses, etc
COM.PCC.03 - Pastoral Care Committee Exp	200	For cards, flowers, etc
COM.PGC.03 - Planned Giving Committee Exp	200	For plaques, wire fees, etc
COM.RRL.03 - Committee on Right Relations Exp	1,000	For training
COM.SUN.03 - Worship Committee Exp	3,200	For honoraria
Total Committee Expenses	<u>6,000</u>	
Program Expenses		
COM.FNF.03 - Fun&Fellowship Expenses	1,000	<i>Programs accept donations & have C/O Funds that can be considered in the budget</i> For coffee&food, etc
COM.MUS.03 - Music Program Expenses	2,000	For print music, streaming permissions, substitutes, etc
COM.REL.03 - RE Program Expenses	1,000	For supplies and trainings
COM.SAC.03 - Social Action Program Expenses	1,000	For Helping Our Neighbours, UUTheVote, GVP, and Casas de Luz
Total Program Expenses	<u>5,000</u>	
Operations		
Administration Expenses		
OPS.OFF.01 - Postage	400	
OPS.OFF.02 - Office Supplies	1,500	
OPS.OFF.03 - Copier	7,400	
OPS.OFF.04 - Online Subscriptions	2,500	

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OPS.OFF.05 - Phone and Internet	3,000	
OPS.OFF.06 - Office Mileage	100	
OPS.OFF.07 - Other	300	
Total Administration Expenses	15,200	
Finance Expenses		
OPS.FIN.01 - Accounting Fees	10,560	For Bookkeeper and software subscriptions per contract
OPS.FIN.02 - Credit Card Fees	1,500	
OPS.FIN.03 - Banking Fees	240	
OPS.FIN.04 - Other Finance Expenses	1,000	For CPA Consultant, etc
Total Finance Expenses	13,300	
Site Operations		
OPS.SIT.01 - Property Insurance	6,000	
OPS.SIT.02 - Real Estate Taxes	4,100	
OPS.SIT.03 - Gas & Electric	100	
OPS.SIT.04 - Water	3,500	
OPS.SIT.07 - B&G Maintenance	10,000	
Total Site Operations	23,700	
Denominational Expenses		
OPS.DEN.01 - UUA Dues	1,000	Token Amount to Maintain UUA Membership (full amount due is \$23,900)
Total Denominational Expenses	1,000	
Total Operations	53,200	
Personnel		
Minister Expenses		
PER.MIN.01 - Minister Wages	93,400	Full time Minister using midpoint salary for midsize congregation
PER.MIN.02 - Minister UUA Pension	9,340	10% of Salary
PER.MIN.03 - Minister In Lieu of FICA	7,145	7.65% of Salary
PER.MIN.04 - Minister Medical	18,680	20% of Salary - Balance Medical, LTD & Insurance, and Professional Exp later
PER.MIN.07 - Minister LTD & Life Ins	0	
PER.MIN.08 - Minister Prof Exp	0	
Total Minister	128,565	
Administrator Expenses		
PER.ADM.01 - Admin Wages	56,420	NewHire will be a <i>Congregational</i> Administrator and supervise staff as needed. 30wks of Tracey@35hrs*\$26/hr + 26wks of NewHire@40hrs*\$28/hr
PER.ADM.02 - Admin UUA Pension	5,642	10% of Salary
PER.ADM.03 - Admin Payroll Taxes	4,316	7.65% of Salary
PER.ADM.04 - Admin Medical	11,284	20% of Salary - Balance Medical, LTD & Insurance, and Professional Exp later
PER.ADM.07 - Admin LTD & Life Insurance	0	
PER.ADM.08 - Admin Prof Exp	0	
Total Administrator	77,662	
Music Director and Accompanist Expenses		
PER.MUS.01 - Music Director Wages	16,500	Budgeted: 15hrs * 44wks * \$25/hr
PER.MUS.03 - Music Director P/R Tax	1,262	7.65% of Salary
PER.MUS.11 - Accompanist Wages	10,830	No COLA - Serves as adjustment for going from 2 services to 1
PER.MUS.12 - Accompanist P/R Tax	828	7.65% of Salary
Total Music	29,421	
Director of Religious Education Expenses		
PER.DRE.01 - DRE Wages	16,500	Budgeted: 15hrs * 44wks * \$25/hr
PER.DRE.03 - DRE UUA P/R Tax	1,262	7.65% of Salary
Total Religious Education	17,762	
Support Staff		
PER.SIT.01 - Childcare	2,020	1 person * 2 hrs/week * 52 weeks * \$15/hr + extra for meetings (w/volunteers)
PER.SIT.02 - Custodian	8,710	Contractor \$335/payperiod*26
PER.SIT.03 - Set Up Crew	4,200	1 person * 5 hrs/week * 52 weeks * \$15/hr + extra
PER.SIT.09 - AV Specialist	16,250	JCantrell @ \$50/hr * est 7.5 hrs/week * 42 weeks + extra

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PER.SIT.10 - AV Assistant	2,125	BRenfrow @ \$25/h est 7.5 hrs/week * 10 weeks + extra
PER.SIT.12 - Support Staff P/R Taxes	1,882	7.65% of Salary
Total Support Staff	<u>35,187</u>	
Other Personnel Expenses		
PER.MIS.01 - Worker's Compensation	2,250	
PER.MIS.02 - Other Personnel	500	For background checks, job postings, etc
Total Other Personnel	<u>2,750</u>	
Total Personnel	<u>291,347</u>	
Total Ordinary Expenses	<u>355,547</u>	
 LIABILITIES		
LIA.OPS.01 - Solar Loans	4,405	
Total Liabilities	<u>4,405</u>	
 BOARD DESIGNATED RESERVES		
RES.SIT.01 - Facilities Reserve	15,000	Used \$32k in reserves this year. Putting back some of what we took out.
RES.OPS.01 - Operations Reserve	10,000	
RES.MIN.01 - Minister Reserve	0	
Total Reserves	<u>25,000</u>	
Total Expenses	<u>384,952</u>	
Net Income	<u>548</u>	