

	FY21-22 Budgeted	FY21-22 Projected Yearend	FY21-22 Notes	FY22-23 Asked For Budget	FY22-23 Notes on ASKED FOR Budget	FY22-23 Draft Budget	Notes on DRAFT Budget (which still needs to be balanced)
INCOME			\$334,400 is ...		\$313,500 is ...		\$304,000 is ...
Pledges	\$334,400	\$330,000	\$352k pledged * 95%	\$313,500	\$330,000 pledged * 95%	\$304,000	\$320,000 pledged * 95%
Sandy Hill	\$48,000	\$48,000		\$49,200	\$4,100/m	\$49,200	\$4,100/m
Other Site Revenue	\$1,000	\$4,000		\$4,000	Based on FY21-22 revenues	\$4,000	Based on FY21-22 revenues
Fundraising	\$21,000	\$15,000		\$15,000	Based on FY21-22 revenues	\$15,000	Based on FY21-22 revenues
Sunday Collections	\$10,000	\$9,000		\$10,000	Based on FY21-22 revenues	\$10,000	Based on FY21-22 revenues
Other Contributions	\$15,300	\$5,000		\$5,000	Based on FY21-22 revenues	\$5,000	Based on FY21-22 revenues
Total Income:	\$429,700	\$411,000		\$396,700		\$387,200	
EXPENSES							
OPERATIONS			Ops overruns due to:				
Office	\$8,800	\$15,000	Copier Lease	\$16,000	Based on FY21-22 + inflation	\$16,000	Based on FY21-22 + inflation
Finance	\$12,000	\$13,000	Consulting Fees	\$14,000	Based on FY21-22 + inflation	\$14,000	Based on FY21-22 + inflation
Facilities	\$20,000	\$22,000	Edco & Inflation	\$23,000	Based on FY21-22 + inflation	\$23,000	Based on FY21-22 + inflation
Total Operations:	\$40,800	\$50,000		\$53,000		\$53,000	
COMMITTEES	\$5,000	\$5,000	See last column...	\$6,000	See last column...	\$6,000	Board, Communications, Membership, Pastoral Care, Planned Giving, Right Relations, Stewardship, Worship
PROGRAMS	\$4,000	\$4,000	See last column...	\$10,000	\$2.5k each FNF, Music, RE, SAC	\$7,000	Programs accept donations and have carry-over funds. \$2k each Fun&Fellowship, Music, RE - \$1k for SAC
For FY22-23 Budgets, new hire salaries are at midpoint of UUA recommended salaries. Tracey will be retiring in January 2023. The Admin budget includes 1 month overlap between Tracey and a new hire.							
PERSONNEL							
Minister	\$126,800	\$129,500	Full time Minister	\$130,760	Full time Minister	\$130,760	Full time minister, or part time + consultant, or ?
Admin	\$59,306	\$57,000	35hr*52wk*\$21.5/hr	\$71,344	Office Administrator 35hr*(52+4)*\$26/hr+benefiits	\$77,420	Congregational Administrator starting December 2022. 40h/wk. Can supervise staff.
Religious Education	\$81,000	\$78,500	Full time DRE	\$32,448	20hrs*52wks*\$24/hr+benefits	\$18,473	15hrs*44wks*\$26/hr
Music Program	\$25,221	\$24,221	15hr*52wk*\$28.8/hr	\$34,320	20hrs*44wks*\$30/hr+benefits	\$18,473	15hrs*44wks*\$26/hr
Accompanist	\$11,626	\$11,626	Salaried	\$12,358	Includes 6% COLA	\$11,626	Adjustment for going from 2 services to 1
AV technician	\$20,454	\$20,992	7.5hrs*52wks*\$50/hr	\$20,992	7.5hrs*52wks*\$50/hr	\$20,992	7.5hrs*52wks*\$50/hr
Setup Crew	\$4,952	\$4,952	6hrs*52wks*\$15/hr	\$4,521	5hrs*52wks*\$15/hr + extra	\$4,521	1 person*5hrs*52wks*\$15/hr + extra
Childcare	\$12,595	\$3,552	Childcare and RE teachers combined	\$6,265	Two paid staff with b.g. checks 2*3hrs*52wks*\$15/hr+extra	\$2,293	Childcare requires two background-checked adults Here 1 paid person & 1 volunteer for 2hrs/wk + extra
Custodian	\$7,000	\$7,000	Contractor	\$8,710	Contractor	\$8,710	Contractor
Other Expenses	\$2,900	\$2,750	See last column...	\$2,750	Based on FY21-22 expenses	\$3,000	Liability insurance, background checks, job postings
Total Personnel:	\$351,854	\$340,094		\$324,468		\$296,268	

OTHER

Liabilities	\$4,400	\$4,400	See last column...	\$4,400	See last column...	\$4,400	Solar loan payments
UUA Dues	\$13,336	\$13,336	See last column...	\$23,000	See last column...	\$23,000	Based on FY21-22 ask of \$23,075
Reserves	\$16,336	\$16,336		\$25,000	See last column...	\$25,000	Used \$32k in reserves this year. Also large projected loss. Should put back at least some of what we took out.
Total:	<u>\$34,072</u>	<u>\$34,072</u>		<u>\$52,400</u>		<u>\$52,400</u>	
Total Expenses:	\$435,726	\$433,166		\$445,868		\$414,668	
NET INCOME:		<u><u>(\$22,166)</u></u>	FY21-22 net loss due to lower than expected income	<u><u>(\$49,168)</u></u>	FY22-23 Asked for Budget	<u><u>(\$27,468)</u></u>	FY22-23 Draft Budget - still needs to be balanced