

	Full Time Minister Tasks/roles
Worship and Rites of Passage	
	Work with the Worship Committee to create a worship experience that is welcoming, spiritually nourishing for a diverse (multicultural and multigenerational) spiritual community and empowering for the work of compassion, justice making, and community building by our members.
	Prepares and delivers engaging sermons, homilies, and reflections.
	Conducts rituals for life passages.
	Works collaboratively with lay worship leaders (i.e. Worship Associates)
	Willing to experiments with emerging media technology.
	Explore new generational and multicultural expressions of Unitarian Universalism.
	Number of Sundays preaching and time off in summer to be determined
Pastoral Care	
	provide pastoral care for all ages (recognizing differences between pastoral and therapeutic counseling).
	Work with and support the Pastoral Care team
Spiritual Development for Self and Others	
	Lead/Facilitate adult RE classes
	Provide topics for and guidance to Spritual Circles
	Use summer time off for study and on-going scholarship
	Attend GA
Social Justice	
	Support the Social Justice Committee
	Represent the congregation to the community
Administration	
	Supervise staff including: DRE, Administrator, Dir. of Music
	Have a basic understanding of budgets, stewardship, and fundraising (and the theology thereof).
	Assist the Right Relations Team with conflict resolution
	Attend Board meetings; monthly written report to Board
	Provide guidance in redefining mission and vision and assessing opportunities and challenges for UUFSD
	Assist leadership in determining what tasks are most appropriately done by staff,. committees, and the Board of Directors
Serves the Larger Unitarian Universalist Faith	
	Engages with Unitarian Universalism at the local, regional, national, and global levels.