

Full Time Minister Scenario

BENEFITS

- Consistent, professional voice for most Sunday services
- Worship Committee and Worship Associate participation is similar what it has been
- Provides guidance in clarifying identity and mission
- Professional supervision/guidance for staff
- Professional Pastoral care
- Overall familiarity to the congregation

RISKS/CHALLENGES

- Same model we have been using, lost opportunity to try different formats
- Most expensive option; high risk of deficit spending
- Duties based on half time Religious Educator position might not work as planned
- Possible excess tasks for the minister

MITIGATION STRATEGIES

- Make adjustments (salary and job duty cuts) within contract parameters
- non-personnel budget cuts as feasible
- somehow increase revenues