

UUFSD	2021-2022 Approved Budget	2022-2023 Projected Budget	Proposed for Option 2: PT minister	COMMENTS Half-time Minister plus Consultant Projected Budget
Mary Anne				
REVENUES				
Pledges	\$334,400		\$313,500	Estimating \$330k pledged next year * 95%
Site Rental	\$48,000		\$49,200	Sandy Hill Rent = \$4,100/m
Sunday Collection	\$10,000		\$10,000	Based on Current Patterns
Fundraising	\$21,000		\$15,000	Based on Current Patterns
Other Sources	\$20,800		\$15,000	Based on Current Patterns
TOTAL REVENUES	\$434,200		\$402,700	
EXPENSES				
STAFF				
Half-time minister salary	\$95,000	\$100,000	\$46,700	salary for half-time minister
Half-time Minister Tax+benefits+professional Consultant	\$31,792	\$35,150	\$15,913	taxes + pension + insurance + (\$3000) professional expenses
			\$17,000	Consultant to guide in defining mission, etc.: 4 weekends@\$3750+4 travel at \$500/weekend
Administrator salary	\$39,051	\$41,355	\$50,960	35 hrs/wk at higher rate of \$26/hr = \$47320 + 4 weeks of overlap
Administrator PR Tax + benefits	\$19,701	\$20,999	\$22,694	taxes + pension + insurance + \$200 professional expenses
RE Director salary	\$57,525	\$25,000	\$25,000	50% time, Using midpoint salary for midsize congregation
RE Director PR Tax + benefits	\$22,641	\$2,913	\$4,163	taxes + insurance (5% place holder) + \$1k professional expenses (pension after 1 year)
Music Director salary	\$22,540	\$25,000	\$26,400	50% time, Using \$30/hour being offered to new applicants x 44 weeks
Music Director PR Tax + benefits	\$2,724	\$2,913	\$4,340	taxes + insurance (5% place holder) + \$1k professional expenses (pension after 1 year)
Accompanist salary	\$10,830	\$11,469	\$11,469	W/ 5.9% COLA
Accompanist PR Tax	\$828	\$877	\$877	taxes
Sr. AV Specialist	\$19,000	\$16,750	\$16,750	JCantrell @ \$50/hr * est 7.5 hrs/week * 42 weeks + extra
Sr. AV Specialist PR Tax		\$1,281	\$1,281	taxes
Jr. AV Specialist		\$2,250	\$2,250	Brenfrow @ \$30/hr est 7.5 hrs/week * 10 weeks NOTE: Joe has asked to train an alternate for himself at same rate of pay for back-up. Risk mitigation if Joe unavailable for Sunday.
Jr. AV Specialist PR Taxes		\$172	\$172	taxes
Custodian	\$7,000	\$7,000	\$8,710	increased rate + 1 extra cleaning/week, contractor
Site setup staff	\$4,680	\$4,400	\$4,400	1 person * 5 hrs/week * 52 weeks * \$15/hr + extra
Childcare staff	\$6,000	\$3,000	\$3,000	1 person * 3 hrs/week * 52 weeks * \$15/hr + extra
RE staff	\$5,670	\$0	\$0	
Payroll Tax (FICA) for hrly staff	\$2,704	\$566	\$566	PR taxes for Childcare & Setup Crew
Worker's Comp	\$2,250	\$2,500	\$2,500	
Misc personnel costs	\$630	\$700	\$700	For background checks, job postings, etc
Total Staff	\$350,566	\$304,295	\$265,845	
OPERATIONS				
Administration	\$15,850	\$16,000	\$16,000	For copier, phone, internet, online subscriptions, & supplies
Finance	\$12,000	\$16,000	\$16,000	For Bookkeeper, QB, CPA, Credit Card & Bank fees
Facilities	\$20,307	\$21,000	\$21,000	For utilities, taxes, insurance, maintenance
Total Operations	\$48,157	\$53,000	\$53,000	
SOLAR LOAN SERVICING	\$4,405	\$4,405	\$4,405	
PROGRAMS & COMMITTEES	\$8,400	\$12,000	\$12,000	\$12k is minimum needed for Worship, Music, RE, Kitchen, etc
DENOMINATIONAL DUES	\$13,336	\$23,000	\$23,000	FY21-22 dues were \$23,075, but we paid \$13,336
RESERVES				
Repair and Replacement Reserve	\$13,336	\$15,000	\$15,000	Proposed (FC suggests \$25k just for B&G)
Operations Reserve	-	\$10,000	\$10,000	Proposed
Minister's Sabbatical Reserve	\$3,000	\$3,000	\$3,000	
Total Reserves	\$16,336	\$28,000	\$28,000	
TOTAL EXPENSES	\$441,200	\$424,700	\$386,250	
NET INCOME	(\$7,000)		\$16,450	