

**UUFSD Policy and Procedure Document****Policy ID: 580****Title: Security Against Disruptive Behavior**

Date Approved: October 19, 2008 by the Board of Directors

Date Updated: October 24, 2020

**Purpose**

To ensure that the Fellowship is able to conduct services, religious education classes, and other Fellowship events in a peaceful and secure manner, free from threatening or disruptive behavior.

**Policy**

The Fellowship will vigorously protect the peacefulness of its events and the sanctity of the Fellowship grounds and will take actions needed to do so.

**Procedure**

Any person displaying threatening or disruptive behavior, or any behavior that interferes with worship, religious education, or the general peace, safety or security of UUFSD members and guests, shall be asked to leave the campus immediately. This request must be made by someone with the authority to do so (herein "UUFSD representative"). A UUFSD representative may be the Minister, any member of the Board of Directors, the Religious Education Director, an Committee Chairperson or any Religious Education Teacher.

If the person creating the disturbance (herein "trespasser") fails to comply, the UUFSD representative shall warn him or her that the police will be called unless he or she leaves the Fellowship grounds immediately. If the trespasser fails to comply after such a warning, the UUFSD representative shall call (or appoint someone to call) 911 to report the disturbance. The UUFSD representative shall remain on site until the police arrive, unless he or she feels that there is imminent danger.

If the police are called, UUFSD shall pursue any and all criminal actions against the trespasser to ensure that he or she does not return to repeat the disturbance.

This procedure is meant to be a guideline in the event of a security breach at the Fellowship grounds or at any Fellowship activity or event. If at any time the actions of the trespasser cause any person on the Fellowship grounds to reasonably feel that he or she is in imminent danger, that person should call 911 immediately and bypass the above procedure(s).