

UUFSD Policy and Procedure Document
Policy ID: 480
Title: Leadership Development Council
Approved by the Board of Directors: November 20, 2019

Purpose

The Leadership Development Council (LDC) exists for the purpose of nurturing UUFSD members' involvement in the community, promoting leadership and succession planning, and creating a culture of volunteerism in support of the Minister, the Board of Directors, and committee chairs. Our vision of leadership is that our service to the community is part of our spiritual path and that it not only supports the community, but the development of each leader as well.

Policy

The LDC will optimally include three to four members who have a broad knowledge of UUFSD membership and skills in leadership development.

Procedure

The LDC jointly hosts two semi-annual brunches with the board which include a program on Fellowship governance and structure, how our goals get accomplished and current leadership needs. Invitees are chosen with Board & Minister input, based on their demonstrated interest in becoming engaged with Fellowship life. Program evaluation will include seeking attendee feedback and tracking of attendees' involvement after the workshop.

The LDC promotes workshops to develop leadership skills, such as Serving with Grace, Non-Violent Communication, and Time Management. UUA resources are available for additional workshop materials

The LDC works with the Membership Coordinator to develop and maintain a database of member involvement, skills, interests, and stage of life. The LDC will utilize the database to recruit and inform members about involvement opportunities.

The LDC works with the Board & Minister to help recruit vacant leadership positions.