

**UUFSD Policy and Procedure Document****Policy ID: 474****Title: Social Justice Action Committee****Date Approved: September 19, 2017 by the Board of Directors****Purpose**

To specify the responsibilities and operations of UUFSD Social Justice Action.

**Policy**

UUFSD Social Justice Action (SJA) is our umbrella social action committee. Unitarian Universalism aspires to make our world a better place for all living things. SJA's mission is to operate programs that enable us to live our UU principles through action.

SJA engages in programs that assist those in immediate need; empower those who require new skills and resources to take control of their lives; and preserve the ecological balance of our planet. Examples: Human Rights, Racial Justice, Immigration Reform & Education, Mental Health, Generosity Sunday, Community Resource Center Food Distribution, Environmental Justice, Indivisible Chapter, San Diego Food Bank, Gun Violence Prevention, Backpack Project, Casas de Luz Home Builds, LGBTQ.

**Procedure**

*Programs.* SJA is delegated ample authority to establish and carry out its programs. To encourage participation, it generally operates on a decentralized and entrepreneurial basis. Each program has a coordinator or coordinators, and members are encouraged to advocate for and coordinate projects that engage their passion. Programs may therefore arise and pass away in the normal course. Programs must be consistent with UU principles, be approved by the SJA, and have a funding plan.

*Meetings, Members, Voting Rights.* The SJA meets periodically (usually quarterly) as a body and participants include "SJA Permanent Members", "SJA Members at Large", and "SJA Visitors". Policy decisions are made by consensus whenever possible. When differences cannot be resolved by consensus, decisions on issues that come before the committee, i.e., new programs, Generosity Sunday applicants, and the SJA yearly budget, will be based on a vote by the majority of SJA Permanent Members and SJA Members at Large present at the meeting. SJA Visitors do not have the right to vote.

SJA Permanent Members (voting): SJA Chairperson, SJA Co-Chairperson, Program Coordinators.

SJA Members at Large (voting): SJA Members at Large participate in the daily planning and implementation of actions of the various SJA programs. SJA Members at Large are self designated UUFSD members and friends who have indicated an intention and demonstrated an ongoing commitment to one or more of the programs.

SJA Visitors (non-voting): In addition to the SJA Permanent Members and SJA Members at Large, the SJA quarterly meetings are open to the fellowship community and visitors are encouraged to participate. SJA Visitors can participate in the meeting dialogue but do not have the right to vote.