

Minutes of UUFSD Congregational Meeting
Sunday, January 31, 2016, 11:30 am – 12:25 pm
Founders Hall, UUFSD

Pursuant to due notice and the agenda for the meeting (attached) having been duly published, and the presence of a quorum having been established, the President Alisa Guralnick convened the Congregational meeting at 11:30 am in Founders Hall and Rev. Meghan offered opening words. The members of the Board each introduced themselves with brief personal comments.

President's Report. Alisa acknowledged and thanked the staff for their hard work. She reported on the state of the Congregation since the last Congregational meeting (attached), with the theme "We listened!"

Budget Report. Treasurer Glen Bowden reported that the financial picture is on track, with pledges exceeding their year-to-date goal and expenses well below budget.

Interim Minister's Report. Rev. Meghan discussed her role as both "interim" and "minister"—focusing on community, dealing with conflict, enhancing the need for speaking freely, and how her ministry will dovetail with that of the settled minister.

Settled Minister Search Process. Vice President Ashley Phillips explained the process and timeline for calling a settled minister, and the duties of the search committee. The search committee members will need to devote substantial time to the process, and Ashley called for volunteers to fulfill this critical role for the Congregation's future. There were questions from the floor and lively discussion.

Capital Campaign Update. John Sherman on behalf of the Dream Funders team presented the Capital Campaign update, highlighting the six elements of the Phase I plan. Commitments of \$1 million have been received, toward a Phase 1 goal of \$1.5 million.

Election of the Nominations Committee. Christie Turner, on behalf of the outgoing Nominations Committee and pursuant to Art. X of the by-laws, presented a slate of nominees for the incoming Nominations Committee, consisting of herself, Alejandra Hoffman-Chan, and Diane Masser-Frye. Nominations from the floor being called for, and none being made, Christie called for a voice vote and declared the election of the proposed slate of new members to be unanimously approved.

Discussion of Proxy/Absentee Voting. Secretary Mark Tuller led a discussion of the possibility of a future by-laws amendment to allow absentee, proxy, or other forms of non-face-to-face voting at Congregational meetings. Members offered opinions and proposed options (e.g., a trial period, a verification procedure for absentees, etc.) and the Board took the matter under advisement until the next Congregational meeting and urged the Congregation to continue debating the possibilities.

There being no further business, the President declared the meeting adjourned at 12:25 pm.

Respectfully submitted,
Mark Tuller, *Corporate Secretary*

Notice of Congregational Meeting, January 31, 11:15am in Founders Hall
(following the *single service* at 10:00am)

Please be sure to attend this semi-annual Congregational Meeting.
A quorum of voting members is required to be present!

Refreshments and childcare will be provided.

Agenda

State of the Fellowship-"We Listened!"

President Alisa Guralnick

Interim Minister's Report

Rev. Meghan Cefalu

Budget Report

Treasurer Glen Bowden

Settled Minister Search Process

Vice-President Ashley Phillips

Capital Campaign Update

Dream Funders Chair John Sherman

VOTE-Election of the Nominating Committee

Nominees for Nominating Committee:

Christie Turner, Alejandra Hoffman-Chan, Diane Masser-Frye

Additional nominations from the floor are allowed

THIS VOTE REQUIRES A QUORUM TO BE PRESENT

Discussion of whether we need proxy/absentee voting

Secretary Mark Tuller

UUFSD Congregational Meeting

January 31, 2016



Agenda

- ▶ State of the Fellowship
- ▶ Budget Report
- ▶ Interim Ministry – Update
- ▶ Settled Minister Search Process
- ▶ Capital Campaign update
- ▶ VOTE: Election of the Nominating Committee
- ▶ Discussion on proxy/absentee voting



State of the Fellowship

President Alisa Guralnick

- ▶ Introduce the Board; acknowledge the staff
- ▶ Focus on Members
 - We hired Adrienne McCord, Director of Connections!
- ▶ We Want Brunches
 - Brunches are back; Gathering Hour between services
- ▶ Fix the classrooms
 - The classroom renovations are well underway
- ▶ Tracking our successes
 - Generous staff bonuses; great Christmas Eve services; the GVP vigil; increase in visitors; Casas De Luz





Budget Report

Treasurer Glen Bowden

- ▶ We are doing better than this time last year!
 - Surplus of \$12,475 - about \$10K over projection
 - Revenue to date is \$186,550 (budget is 185,475)
 - Pledges are just above 100% (last year 89% at this time)
- ▶ Main factor: expenses are down
 - About \$9,000 less in expenses than this time last year
 - Some planned expenses not required
 - Cost cutting measures in place
 - Bottom Line: let's keep up the good work!



Interim Ministry Update

Reverend Meghan Cefalu



Settled Minister Search Process

Vice-President Ashley E. Phillips

- ▶ 18 month process–We are at the beginning
- ▶ Search committee comprised of those who are more strongly committed to the congregation as a whole than to any subgroup
- ▶ Members promise to attend every meeting, and to give about 250–400 hours over the coming year





- ▶ **Balanced** to reflect the diversity of the congregation. Major areas of UUFSD life such as religious education, social action, property management, finance, and music should be represented by participants, not partisans
- ▶ **Balanced** by attributes: organizational ability, broad theological awareness, skills
- ▶ No paid UUFSD staff, no current board members, or those in relationship with board members, no previous search committee members, no members of recent COM



- ▶ Committed to maintain confidentiality and to seek consensus
- ▶ Capable of both self-assertion and compromise
- ▶ The previous ministers' strongest supporters or opponents are rarely the best choice
- ▶ Well suited to teamwork: a search committee is no place for Lone Rangers!



- ▶ The Board's responsibilities to the search committee include: arranging for the empanelling of the search committee, budgeting for the committee's work and the expenses of the transition, and related financial matters.
- ▶ Please seriously think about suggesting candidates as search committee members, and consider serving yourself
- ▶ Communication is key and important!
- ▶ Call, talk or email me at ashley@ashleyphillips.com



Capital Campaign Update Dream Funders Chair John Sherman



Unitarian Universalist
Fellowship of San Dieguito

DREAM FUNDERS

*Filling Up
& Flowing Over*



Fund and Build Our Future The Six Goals of Phase 1

- ▶ Permanent Shade in the Amphitheater
- ▶ Bathrooms and a New Kiosk in the Amphitheater
- ▶ 23 New Parking Spaces
- ▶ Extra Seating for Founders Hall
- ▶ More Meeting Space in Founders Hall
- ▶ More Office Space for Staff



Fund and Build Our Future

- ▶ Where are we now? \$1,000,000
- ▶ Where do we want to be? \$1,500,000
- ▶ How do we get there?

Give to the capital campaign, for each of the next three years, an amount **at least equal** to your pledge for the annual budget.



Fund and Build Our Future

A Once in a Generation Effort

To Benefit All of Us

And All Who Follow Us



Election of the Nominating Committee - Christie Turner

Nominees for the Nominating Committee are:

- ▶ Christie Turner
 - ▶ Alejandra Hoffman-Chan
 - ▶ Diane Masser-Frye
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- ▶ Nominations from the floor?
 - ▶ Motion to approve the slate of nominees
 - ▶ Second; discussion / nominations from floor





Discussion of Proxy/ Absentee Voting

Secretary Mark Tuller



Closing words – Alisa
Guralnick

“Music gives a soul to the universe, wings to the mind, flight to the imagination and life to everything.” *Plato*

Let us make the music of this congregation together, standing in integrity, with joy and grace.

Thank you!

